



Kai J. Munshi

Founder and President

Peak Advance LLC founder and President **Kai J. Munshi** is an accomplished executive leader with decades of practical experience in both the public and private sectors. Kai is a dynamic speaker, instructor, and coach who possesses a unique blend of military, law enforcement, small business, and non-profit experience. He is passionate about helping others find their own purpose in life.

After nearly a decade of service in the U.S. Marine Corps infantry, Kai joined the U.S. Secret Service as a Special Agent, eventually passing a rigorous selection process to become a member of the elite Counter Assault Team. He later advanced into the top 0.3% of all federal employees as a member of the Senior Executive Service. Kai's executive assignments included serving as the Chief Operating Officer (COO) of the world's largest law enforcement training academy. As COO, he led a team of executives overseeing a workforce of 2,600 employees and contractors, managed a \$400M annual budget, and directed the delivery of specialized training around the world.

Driven by a passion for people and excellence, Kai founded Peak Advance LLC to develop teams and leaders into peak performers who outpace the competition while thriving in every aspect of life. Peak Advance's services are designed to help leaders and organizations excel at peak performance—the optimal state of focus, efficiency, resilience, and productivity.

Kai is a fitness enthusiast who enjoys paddleboarding, kayaking, hiking, and engaging in various outdoor activities. He is also a lifelong learner of leadership and organizational performance concepts.